

Trainer, Mediator and Restorative Process Facilitator

Founder of the Youth Futures program:
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Date of Birth: 15th November 1980
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Personal profile:

I work with young people as a coach and facilitator on a daily basis and am deeply passionate about the potential of personal development and youth. I believe that this is a missing element in schools and that organisations and projects outside the normal school curriculum that work on self esteem and accelerated learning techniques have a vital role to play. Combining my qualifications, and experience of personal development processes I am able to design, manage and deliver inclusive, learner-centric programs that encourage active citizenship, self-advocacy and sustainable change.

Education:

2008-2009	University of London (Student Rep) School of Advanced Study	<i>Masters - Understanding and Securing Human Rights (Six weeks self organised field work in Sierra Leone with child combatants and reconciliation organisations) BA Hons Third World + Development studies + Philosophy 2x A-levels 2x AS levels 9x GCSEs inc. Maths (A) Science (A, A) Drama (A)</i>
2001-2004	Middlesex University	
1997-1999	Esher College	
1993-1997	Raynes Park High School	

Certificates:

2011	City and Guilds	<i>Training and facilitation</i>
2010	NSPCC - Educare	<i>Child protection training - Health and Safety</i>
2005-12	Southwark Council	<i>Numerous trainings including the new CAF</i>
2012	Red Cross	<i>Basic First Aid</i>
2012	Regents College / Tutu Foundation	<i>SPCP Mediation practitioner</i>
2013	London Citizens	<i>Community Organising</i>
2013	Active Communities	<i>Sport and development</i>

Enhanced CRB – annually completed and available.

Restorative process experience:

2012 Co-founder and project manager –Youth Futures program:

Weekly personal development program 7-18 year olds Camberwell South London:

<http://youthfutures.yolasite.com/>

I co-founded this group, enrolled trustees and we are currently developing our strategy to support young people in this area. We run weekly sessions and have built up relationships with over a 300 local young people in the boroughs of Southwark and Lambeth. Our restorative work involves working with all of our partners in the police, council, community and beyond to deal with youth drug offences, robbery, carrying knives and violence. I have been directly involved and led on mediating with troubled family's in conflict and making other interventions with parents and the youth offending team. I am on the local police AIG and work closely with social services and other third sector partners to deliver restorative process with our young people.

2009 – Present, Tutu Foundation:

Working with young leaders and community groups working with young leaders

<http://www.tutufoundationuk.org/>

Co-created Conversations for Change program – a community cohesion and capacity building program for communities working with and for young people across the UK using the philosophy of Ubuntu / Facilitated Conversations for Change with communities in Northern England, in the midlands and in London / Facilitated aspects of conflict, forgiveness and restorative process on a personal level with participants / Established numerous community projects through the program that have continued post program.

In late 2012 I worked directly with Arch Bishop Desmond Tutu and travelled with him and his daughter to

Cardin, waives to deliver 2 Conversations for Change programs.

2012 - Present Haringey Stars Leadership Program – Post Riots Tottenham

I have devised and run the leadership component of a community organisation that seeks to empower young people in post riot Tottenham. We look at conflict resolution, restorative processes and personal development.

Research: Sierra Leone (2009):

I did my Masters thesis on the re-integration of ex child combatants through the lens of a grass roots level reconciliation organisation that operates community reconciliation rituals loosely based on the South African TRC (Truth and Reconciliation Commission) model. During my 5 weeks in Sierra Leone I interviewed 35 ex child combatants and many other community members. The thesis focussed on their experience reintegrating into their communities to understand why marginalization occurs and to inform more effective reintegration practise in the future. I have retained links with the organisation and hope to support their work in the future.

Teaching (2011):

I have been a guest speaker at the Inns of Court College of Law in London where I gave a presentation on “Restorative Process” to the Masters students on the course there.

Additional work experience and voluntary:

2010 Catalyst Coaching: To See a Dream program Stockwell Park High School London.

Co-create and write program for at risk young people based on the Heroes Journey (Joseph Campbell) / Facilitate programs with the group to focus on coming together as a team, explore conflict and anger and develop aspirations and community projects that continue post program / Organise trips to places that will inspire the leadership in the young people.

2004-2008, Issy Crocker consultancy: Training supervisor and Life Coach:

Supervised and facilitated teams of 3-8 people to run training sessions in communication, anger management, relationship building, self esteem, purpose and leadership for businesses, local authorities and community figures. / One to one coaching / Group facilitation / Logistics, hospitality, security and transport during events.

2008-2011, Synergy Youth Council: Programme Manager:

Weekly leadership program 13-18 year olds Camberwell South London:

http://www.thesynergycentre.org/index.php?option=com_content&view=article&id=96&Itemid=62

Fundraised over £45k / Develop and manage project strategy / Build and implement curriculum / Evaluation and monitoring / Management and Funding Reports / Disclosures / Delivery of performances at events and community centres / Mentoring with young people at risk of exclusion / Organise and facilitate trips / Staff recruitment, CRBs, training and management.

Voluntary:

Kids Company (2009 - 2011):

I supported at risk young people 6-12 year olds and supervised football games in the Arches II (Lambeth) one afternoon a week.

2009-2011, NACRO: Tower Hamlets and Hackney Youth Offending Team ISSP:

I work one to one with these boroughs' most high-risk clients on an Intensive Supervision and Surveillance Programme, conducting life skills workshops. The workshops tackle self-esteem enhancement, anger management, consequence work, and employment skills.

Youth at Risk (2008):

Responsibilities: I trained with the organisation and then mentored 2 x 16 year olds in Alexandra Park School to achieve their goals in the spring term of 2008.

Mother Teresa Sister's of Charity, care centre and orphanage, Ethiopia, Addis Ababa: Care assistant (2003):

Responsibilities and skills learnt: I learnt to maintain my own personal health and safety and the indigenous community in difficult conditions, diagnosing and giving basic treatment to often extreme infections, entertaining patients and their children through games and chat, supporting the nurses in big operations, how to treat wounds with very basic facilities and tools, not to flinch when encountering severe conditions when assisting patient and how to give basic physiotherapy,

Child support: I fed and cared for abandoned children and learnt how to respond the best I could to the needs of children with severe mental and physical disabilities.

Referees:

Issy Crocker: issy.crocker@ntlworld.com - 07832288439

(Director – Issy Crocker and team – now trustee with Ubuntu Youth)

Lesley Bilinda: lesleybilinda@hotmail.com - 07056587176

(ex - Lucu Foundation Program development officer now Curate with the Church of England)